



Mr. Mark Snyder
President
Construction Results Corporation
14100 – 23rd Avenue North
Plymouth, MN 55447

Dear Mark:

The purpose of this letter is to simply thank you for the excellent service and quality work Construction Results has provided during the past year.

As you know, the competition for office and retail leasing is extremely competitive in today's marketplace. Completing tenant improvements on time, and within budget guidelines, is an extremely important component in the leasing and development of commercial buildings. Your company has played an important role in this process.

Your supervisory and on-site construction personnel have been very professional and accommodating to my staff and the existing building tenants. Further, their attention to detail during the construction process provided our new tenants with a positive experience as they moved into the building.

Thank you again, Mark. I look forward to working with you on future developments.

Sincerely,

Mary Johnson Gamec
Asset Manager, Broker